

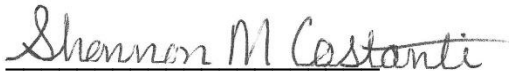
MINUTES

GIG HARBOR CIVIL SERVICE COMMISSION QUARTERLY MEETING Thursday, February 5, 2026

In Person:
Civic Center | Executive Conference Room

Online Via Zoom:
<https://us06web.zoom.us/j/88356037550?pwd=ajZXak55Z2JGRTIEcHdROVJBaUF1Zz09>
Call-in: (253) 215-8782 Meeting ID: 883 5603 7550 Passcode: 645548

- I. **CALL TO ORDER/ROLL CALL:** Chair Perry called the meeting to order at 3:00 p.m. Commissioners Perry, Steingraber, Bleich were present in addition to Civil Service Secretary Costanti as staff.
- II. **APPROVAL OF MINUTES – Friday, December 12, 2025:** Approved unanimously.
- III. **RECRUITING UPDATE:** Civil Service Secretary Costanti provided the commission with a brief update on department recruiting.
- IV. **ADJOURN:** The meeting was adjourned at 3:07 p.m.



Shannon Costanti
HR Director/Civil Service Secretary & Chief Examiner