

AGENDA

GIG HARBOR CIVIL SERVICE COMMISSION SPECIAL MEETING

Thursday, August 7, 2025 – 3:00 PM

In Person:

Civic Center | Executive Conference Room

Online Via Zoom:

<https://us06web.zoom.us/j/88356037550?pwd=ajZXak55Z2JGRTIEcHdROVJBaUF1Zz09>

Call-in: (253) 215-8782 Meeting ID: 883 5603 7550 Passcode: 645548

- I. CALL TO ORDER/ROLL CALL**
- II. APPROVAL OF MINUTES – Thursday, July 24, 2025**
- III. CERTIFICATION OF SERGEANT PROMOTION ASSESSMENT CENTER EXAMINATION RESULTS**
- IV. ADJOURN**

MINUTES

GIG HARBOR CIVIL SERVICE COMMISSION MEETING

Thursday, July 24, 2025

In Person:

Civic Center | Executive Conference Room

Online Via Zoom:

<https://us06web.zoom.us/j/88356037550?pwd=ajZXak55Z2JGRTIEcHdROVJBaUF1Zz09>

Meeting ID: 883 5603

- I. **CALL TO ORDER/ROLL CALL:** Chair Perry called the meeting to order at 3:02 pm. Commissioners Perry, Bleich, and Steingraber were present in addition to Shannon Costanti and Tray Federici as staff.
- II. **NEW COMMISSIONERS WELCOME:** Chair Perry greeted and welcomed new Commissioners Bleich and Steingraber. Each commissioner provided a brief self-introduction. Civil Service Secretary Costanti reminded commissioners that terms are for a six-year period, suggested that the civil service rules be regularly reviewed in guiding their work, and explained the commission's meeting schedule and format.
- III. **INTERIM CHIEF FEDERICI INTRODUCTION AND MESSAGE:** Interim Chief Federici introduced himself to the commissioners and provided a brief overview of the department.
- IV. **APPROVAL OF MINUTES – Tuesday, April 29, 2025:** The minutes of Tuesday, April 29, 2025, were approved.
- V. **APPOINTMENT OF VICE CHAIR:** After discussion, it was determined that Commissioner Steingraber would serve as vice chair of the civil service commission for the balance of 2025.
- VI. **RECRUITING UPDATE:** Civil Service Secretary Costanti provided a recruiting update.
- VII. **CERTIFICATION OF LATERAL/EXCEPTIONAL HIRING LIST:** Certification of the Lateral/Exceptional Hiring List was approved and passed.
- VIII. **ADJOURN:** The meeting was adjourned at 3:41 pm



Shannon Costanti
HR Director/Civil Service Secretary & Chief Examiner



CIVIL SERVICE COMMISSION ROSTER

NAME AND CONTACT	YEAR APPOINTED	TERM EXPIRATION
Charles Perry (Chair)	2023	03/31/2029
David Steingraber (Vice Chair)	2025	01/31/2031
Larry Bleich	2025	01/31/2031

Shannon Costanti - Civil Service Secretary / Chief Examiner

E: scostanti@gigharborwa.gov

P: (253) 851-5039



CIVIL SERVICE

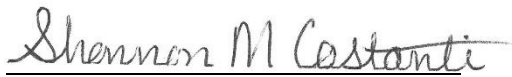
**GIG HARBOR POLICE DEPARTMENT
SERGEANT PROMOTIONAL ELIGIBILITY REGISTER**

ESTABLISHED AUGUST 7, 2025

RANKING	CANDIDATE
1	Charles Dennis
2	Jarab Daniel
3	Jasen Raphael
4	Patrick Sam*
5	Ryan Erwin

**Promotional veterans' scoring applied per [RCW 41.04.010](#)*

I do hereby certify this to be the final standing of candidates for the City of Gig Harbor Police Department Sergeant Assessment Center Promotional Testing held July 2025. Per Civil Service Rule 9.13, this promotional register may be in force for up to 12 months. It may be extended for one additional 12-month period or terminated at any time based on the needs of service as determined by the Commission.


Shannon Costanti
Civil Service Secretary

07.23.25
Date

INITIAL EXPIRATION BY: AUGUST 6, 2026

FINAL EXPIRATION BY: AUGUST 6, 2027