

MINUTES

GIG HARBOR CIVIL SERVICE COMMISSION MEETING

Thursday, July 24, 2025

In Person:

Civic Center | Executive Conference Room

Online Via Zoom:

<https://us06web.zoom.us/j/88356037550?pwd=ajZXak55Z2JGRTIEcHdROVJBaUF1Zz09>

Meeting ID: 883 5603

- I. **CALL TO ORDER/ROLL CALL:** Chair Perry called the meeting to order at 3:02 pm. Commissioners Perry, Bleich, and Steingraber were present in addition to Shannon Costanti and Tray Federici as staff.
- II. **NEW COMMISSIONERS WELCOME:** Chair Perry greeted and welcomed new Commissioners Bleich and Steingraber. Each commissioner provided a brief self-introduction. Civil Service Secretary Costanti reminded commissioners that terms are for a six-year period, suggested that the civil service rules be regularly reviewed in guiding their work, and explained the commission's meeting schedule and format.
- III. **INTERIM CHIEF FEDERICI INTRODUCTION AND MESSAGE:** Interim Chief Federici introduced himself to the commissioners and provided a brief overview of the department.
- IV. **APPROVAL OF MINUTES – Tuesday, April 29, 2025:** The minutes of Tuesday, April 29, 2025, were approved.
- V. **APPOINTMENT OF VICE CHAIR:** After discussion, it was determined that Commissioner Steingraber would serve as vice chair of the civil service commission for the balance of 2025.
- VI. **RECRUITING UPDATE:** Civil Service Secretary Costanti provided a recruiting update.
- VII. **CERTIFICATION OF LATERAL/EXCEPTIONAL HIRING LIST:** Certification of the Lateral/Exceptional Hiring List was approved and passed.
- VIII. **ADJOURN:** The meeting was adjourned at 3:41 pm



Shannon Costanti
HR Director/Civil Service Secretary & Chief Examiner